



We are Hiring!

Position: LEAD TECHNICAL CONSULTANT

TERMS OF REFERENCE

Background: Maldives Authentic Crafts Cooperative Society (MACCS) has received funding from the Global Environment Facility, Small Grants Programme, to carry out a project to tackle plastic pollution titled “*Laying the foundations for circularity in waste management in Fuvahmulah City, Maldives.*” MACCS is a cooperative society of women who strive to revive and promote local artisanal handicrafts and crafting communities in the Maldives.

The primary objective of the project is to decrease waste generation and improve waste management, resulting in improved health of people, land and ocean in and around Fuvahmulah City, Maldives. The project aims to:

1. Develop a holistic solid waste management strategy for Fuvahmulah City, which pursues circularity, in waste management and resource use.
2. Introduce alternatives to single-use plastics, focusing on reusable bags, women’s menstrual hygiene products.
3. Conduct capacity building activities including training on bag making, conducting activities to create awareness and targeted workshops.
4. Revive the use of sustainable household utensils to replace plastics.
5. Provision of refillable bottled water to reduce single use plastic water bottles.

Duties and Responsibilities: The Lead Technical Consultant will guide and facilitate all technical inputs to achieve project objective and outputs. The Consultant will be responsible for carrying out the following activities:

1. Will be responsible for carrying out the following activities related to development of a comprehensive SWM strategy:
 - *Carry out a detailed situation analysis and needs assessment required to formulate a holistic waste management strategy for Fuvahmulah City*
 - *Review of national waste management policies and plans to identify complementarities and gaps to implement the Fuvahmulah City strategy. Based on the review harmonize local strategies with national strategies*
 - *Based on above, communicate the gaps in national policies/strategies that hinder local implementation of waste strategy to national bodies.*
 - *Formulate the SWM strategy document based on the findings as well as on the stakeholder discussions.*

2. Provide technical advice and support awareness activities to achieve alternatives to single use plastics:
 - Conduct baseline survey on SUPs focusing on major/key waste streams.
 - *The consultant will guide the formulation of the questionnaires and review the content of the report. The consultant will also provide technical advice on content of the Focus Group Discussions and support conducting the FDGs.*
 - Awareness raising activities on SUPs and alternatives.

3. Provide overall supervision, technical advice and participate in workshops including the development of TOR for the feasibility study and provide required information for the study.
 - Build capacity of tourism facilities/restaurants to adopt strategies for circularity in waste management and resource use.
 - Conduct workshops for tourism facilities and restaurants to create awareness. *The consultant will make presentations and guide workshop outputs*
 - Formation of compact within tourism/restaurants facilities on taking a circular approach to waste management. Advocate with tourism facilities to buy the refillable bottled water
 - Develop information material/SOPs on a circular approach to waste management provided to tourism facilities
 - Carryout a feasibility study for a refillable, glass water bottling plant targeting tourist facilities/restaurants, in consultation with tourist facilities and other stakeholders.

Delivery and Outputs:

- Situation analysis and needs assessment report
- Waste management strategy document
- Hospitality Sector workshop records and draft plastic reduction plans for participating guesthouses/restaurants

Qualifications and Experience:

- A first degree in a science-based field and/or 15 years' experience in working in sectors related to sustainable development such as energy, environment and climate change
- At least 10 years' experience in policy or planning in the sectors related to sustainable development.
- At least 5 years' experience and working knowledge of planning and policy in waste management especially plastic waste.
- At least 5 years' experience in planning and carrying out community consultations in fields related to conservation planning and policy.

Interested candidates please submit your CV to info@maccs.com.mv before 14:00 hrs on 24th December 2023.